

The Rose Learning Trust



TRANSFORMING FUTURES COLLABORATIVELY

The Rose Learning Trust

Health and Safety Policy Statement

Approved by Trust Board **May 2017**

Review Date **May 2018**

This policy statement should be read in conjunction with the local Health and Safety Policy of each member academy.

The Rose Learning Trust is committed to ensuring the health, safety and wellbeing of all its employees and other persons who may be affected by the Trust's activities.

This safety policy demonstrates the commitment of the Members, Directors and CEO of The Rose Learning Trust to achieve high standard of health and safety and fulfil the requirements of the Health and Safety at Work Act 1974.

We will ensure, so far as is reasonably practicable, the health and safety of everyone involved in, or affected by, our work activities.

In managing health and safety, we will create a culture that ensures that sound health and safety management is afforded the same priority as other business objectives, and becomes an integral part of everything we do.

Whilst every employee has a personal responsibility to control and minimise risks present in their own activities, we recognise that responsibility for the organisation of health and safety issues rests with our management team.

We have therefore adopted a risk assessment approach to the management of health and safety issues, ensuring that hazards arising from our work activities are identified and addressed as a part of 'business as usual'.

In generating and maintaining our culture for health and safety, we will enrol the support and commitment of all stakeholders by:

- Allocating formal responsibilities in health and safety to our employees, suppliers and business partners
- Providing adequate budget for health and safety management
- Appointing competent health and safety resource for deployment across the company
- Providing appropriate health and safety training, which is supported by guidance and information
- Monitoring, measuring, auditing and reporting on our health and safety performance
- Working closely with appropriate external agencies, and within our industry, to ensure our continued adoption of best-practice solutions in health and safety management

We will publish and maintain a series of supporting policies and procedures detailing our Organisation and Arrangements for health and safety, and setting out our approved safe systems of work. These supporting policies and procedures represent an integral part of our Health and Safety Policy.

To implement this policy successfully each and every employee must take an active role and as Chief Executive I expect all employees to co-operate fully and support The Rose Learning Trust in its efforts to create safe and healthy working conditions

The effectiveness of this policy and arrangements will be reviewed as and when necessary but at intervals not exceeding two years

Jill Foster
Chief Executive Officer