

PERSON SPECIFICATION

Key Stage 2 Teacher

| ATTRIBUTES/REQUIREMENTS | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
|--|---|--|---|
| EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING | <ul style="list-style-type: none"> Qualified Teacher Status First Degree or equivalent GCSE/O'level: Maths, Science and English grade C or above | <ul style="list-style-type: none"> Evidence of personal commitment to CPD | <ul style="list-style-type: none"> Examination of Certificates Application Form Verification by DfES References |
| RELEVANT EXPERIENCE | <ul style="list-style-type: none"> Evidence of understanding of requirements for outstanding practice in KS2 Suitable experience of teaching across the age range from Y3 to Y6 Working knowledge of assessment within the KS2 | <ul style="list-style-type: none"> Evidence of planning for learning in both the indoor and outdoor environments | <ul style="list-style-type: none"> Application Form Interview References |
| KNOWLEDGE AND SKILLS | <ul style="list-style-type: none"> Excellent communication skills both oral and written Good organisational skills Good problem-solving skills Understanding of the Statutory Framework Knowledge of a range of approaches to teaching practice. Ability to plan and enhance provision to support progress across the age range | <ul style="list-style-type: none"> Ability to analyse data to inform and support required improvements Good understanding of SEN and inclusion A commitment to working with parents | <ul style="list-style-type: none"> Interview Application Form References |
| PERSONAL CHARACTERISTICS | <ul style="list-style-type: none"> Desire to make a difference Enthusiasm and commitment Ability to form positive relationships with all pupils and colleagues Ability to be assertive Ability to stay calm and focussed in challenging situations Has a desire to further their own learning. | <ul style="list-style-type: none"> Ability to be flexible | <ul style="list-style-type: none"> Interview References |
| PHYSICAL ATTRIBUTES | <ul style="list-style-type: none"> As assessed and advised by Health and Well Being | | <ul style="list-style-type: none"> Medical Questionnaire Medical examination if required |
| CONTRA-INDICATORS | | <p>A satisfactory enhanced DBS check being undertaken by the Disclosure & Barring Service</p> <p>Two reference meeting the guidance of the safer recruitment policy</p> | |